

Joint Staffing Committee

Thursday, 18 January 2018 at 6.00 pm

**Cabinet Room, Chiltern District Council, King George V House, King
George V Road, Amersham, HP6 5AW**

A G E N D A

Item

1. Apologies for Absence

2. Appointment of a Co-Chairman (SBDC)

To agree the appointment of Co-Chairman for SBDC which had been deferred at the previous meeting.

3. Minutes (*Pages 3 - 8*)

To agree the minutes of the Joint Staffing Committee held on 11 October 2017 and the Joint Staffing (Appointments) Sub-Committee held on 18 October 2017.

4. Declarations of Interest

5. Pay Award 2018/19 and 2019/20 for staff on the Harmonised Contract (*Pages 9 - 14*)

Appendix A: NJC Offer for 2018/19 and 2019/20 (Pages 15 - 24)

Appendix B: Harmonised Contract Pay Spine (Pages 25 - 26)

Appendix C: Financial Costings (Pages 27 - 28)

6. Pay Policy Statement 2018/19 (Pages 29 - 30)

Appendix 1: Pay Policy Statement 2017/18 (Pages 31 - 34)

7. Gender Pay Gap Reporting (Pages 35 - 40)

Appendix: Gender Pay Gap Report 2017 (Pages 41 - 44)

8. Human Resources Update (Pages 45 - 52)

9. Exclusion of the Public

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act.

10. Staffing Matters

Reasons for restriction: Paragraph(s) 1, 2, 4

Note: All reports will be updated orally at the meeting if appropriate and may be supplemented by additional reports at the Chairman's discretion.

Membership: (Joint Staffing Committee)

Councillors: R Bagge
M Bradford
I Darby
T Egleton
B Harding
C M Jones
P Jones
N Naylor
D Phillips
M Smith
M Stannard
L Sullivan

If you would like this document in large print or an alternative format, please contact Democratic Services.